



Your Future. Our Commitment



Experienced, Committed, and Ready to Lead

We don't settle for a 15-point plan – our **1611 Members First Plan** is not limited and always **puts you first**. That's our election platform promise. **Your future deserves more than just the minimum!**

☒ Vote for the "Members First Team Slate" when you receive your ballots!

Your Members First Candidates

Honesty. Integrity. Accountability.

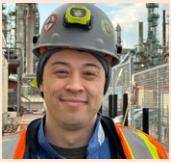
The Members First Team is a slate of proven industry professionals with decades of hands-on experience, leadership, and dedication to the membership of LiUNA 1611. We are not career politicians—we are labourers who have worked in the field, faced the challenges, and understand what it takes to build a stronger, more effective union for all members.



Curtis Duke

Candidate for Business Manager/Secretary-Treasurer-Convention Delegate

With 35 years of industry experience, Curtis Duke has worked across pipelines, hydro dams, refineries, and major infrastructure projects. In addition to his roles as a General Labour Foreman, Confined Space Coordinator, Safety Advisor, and Trainer, Curtis spent over 20 years successfully running his own business, giving him firsthand experience in leadership, financial management, and workforce development. He has dedicated his career to advocating for safer worksites, better wages, and stronger career opportunities. Curtis has previously been a LiUNA 1611 Trainer, where he helped many members achieve their Red Seal Certification and develop the skills they need to advance in their careers. His commitment to empowering workers through training paves the way for a brighter future and greater opportunities for all members. Known for his honesty, integrity, and unwavering commitment to workers, Curtis knows what members need and will bring real leadership, real experience, and real results to LiUNA 1611.



Roy Young

Candidate for President

With over 10 years of hands-on experience working on major projects like Rio Tinto Kitimat, Teck Cominco, and Parkland Refinery, Roy has organized crews and handled critical job site reports. He understands how to fight for workers and hold leadership accountable. Having worked alongside Traffic Control Persons, he knows the challenges they face and the support they need on job sites. Roy will always put members first.



Antonio Paliotti

Candidate for Vice-President

Antonio is a highly skilled tradesman with 12 years of experience in mining, tunneling, and heavy equipment operations. He has contributed to projects such as the LNG Woodfibre Tunnel and Kemano Hydro Expansion while earning certifications as an ACI-certified nozzleman and Mine Rescue-certified worker. Antonio will advocate for long-term job security, improved apprenticeship programs, and enhanced workplace protections for all members.



Tim Bonner

Candidate for Recording Secretary

Tim has over two decades of experience in the industry, building a strong career in municipal road construction and paving. As a Lead-Hand on a Grading crew at Winvan Paving, he has honed his skills through hands-on work and continuous training, earning his Red Seal certification as a multi-skilled labourer. Beyond his union work, Tim also spent 20 years running his own business, gaining valuable experience in operations, budgeting, and workforce management. He's currently in his fifth year serving on Winvan's Joint Occupational Health & Safety Committee (JOHSC). Tim is ready to use his knowledge and experience to strengthen and advance the 1611 family.



John Bell

Candidate for Sergeant-at-Arms

John Bell has been a proud member of LiUNA 1611 since 2008, beginning his career with Cewe. With experience in both the Milling and Grade divisions, he has worked his way up to General Foreman, demonstrating strong leadership and a deep understanding of operations. John is eager to bring his attention to detail and commitment to fairness to the role of Sergeant-at-Arms. With his years of experience on the job site, John has developed a strong sense of respect for the rules and the need for order in all aspects of the union. His focus on maintaining a safe and disciplined environment will serve the union well, ensuring that meetings and activities are conducted smoothly and respectfully. John's dedication to the values of LiUNA 1611, combined with his leadership experience, makes him an excellent candidate for the position of Sergeant-at-Arms. He will work tirelessly to support the membership, uphold union values, and ensure that every voice is heard in a fair and organized manner.



Paul R. Castellanos Blanco

Candidate for Executive Board

Paul brings over 20 years of construction experience, having worked on major projects like the Site C Hydro Dam and Kitimat Modernization Project. With a background in site supervision and safety management, he has trained and led crews, helping workers advance while ensuring safe and efficient job sites. Paul is committed to connecting members with steady, well-paying opportunities and securing stronger representation for all labourers.



Silvio Ciampelletti

Candidate for Executive Board

With over 30 years of construction experience, including 10 years as a shop steward with Teamsters Local 213, Silvio has worked directly alongside members to understand the realities of the job. At Parkland Refinery, he oversees operations in maintenance, civil, and strategic projects, managing Turnaround Events with up to 200 labourers. Silvio is committed to securing job security, fair wages, and maintaining industrial jobs while advocating for a more stable workforce and improved work-life balance for all members.



Jesse Rice Jones

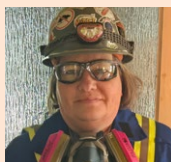
Candidate for Executive Board

A Red Seal-certified labourer with 15 years of experience in industrial maintenance, refinery operations, and large-scale construction projects. Alongside his industry work, Jesse also spent 10 years running his own business, where he developed expertise in securing contracts, managing projects, fostering client partnerships, and generating employment opportunities. His hands-on experience in building teams and driving success in the trades gives him a strong foundation to advocate for workers and their futures.

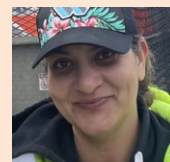
Auditors



Jessica Cook



Dena Pereverzoff



Emily Purewal

Your Members First Candidates

Honesty. Integrity. Accountability.

Committed to Putting Members First

The Members First Team Is Committed To:

- Securing long-term, stable, and well-paying jobs for every member
- Fighting for fair wages, better benefits, and improved safety standards
- Ensuring retirees receive the support and respect they deserve
- Holding leadership accountable and making sure every member's voice is heard

We know the challenges you face because we have lived them. Our leadership is built on putting members first—today, tomorrow, and throughout retirement.



Vote for the Members First Team

Because leadership should come from those who know what it means to be a member.

Experienced Leadership Across Major Projects & Industries

Our team brings decades of hands-on experience, industry certifications, and leadership in some of the most challenging and complex projects across Canada. We stand for strong representation, accountability, and putting members first.



Our Team Has Worked With Leading Companies & Critical Projects

Pipeline & Energy

Premay Pipeline | Trans-Canada Pipelines | Majestic Pipeline | Marine Pipeline | Parkland Refinery | Air Liquide

Mining & Industrial

Thyssen Mining - Shotcrete | Redpath Mining | K1/K2/K3 Potash Mines | Mount Mulligan Gold Mines | Hydro Dams

Infrastructure & Civil

Site C Hydro Dam | Peace River Hydro Partners (PRHP) | Rio Tinto Kitimat Modernization Project | Vancouver Skytrain | Emil Anderson Road Building | West Bank Icon

Fabrication & Construction

Dominion Bridge | Metal Fabrication Boundary | CIMS Ltd. | Bell Contracting | Gemco Contracting | PCL Construction | Industra

Roadwork & Rail

AC Paving Roadwork | PNR Rail | Great Northern Way | Hall - Labourer Excavation & Shoring | Jack Cewe Construction Ltd. | Winvan Paving

Pulp & Paper & Concrete

Port Mellon Pulp & Paper Mill | Gastaldo Concrete | Harmac

Logging & Trucking

Class 1 License Operations | Heavy Haul Trucking | Log Hauling | Forestry Road Maintenance

Excavators & Bulldozers

Land Clearing | Road Building | Site Preparation | Earthworks | Pipeline & Mining Support



Vote for the Members First Team!

The **Members First Team** is committed to delivering real change, real representation, and real results. We are focused on removing old, ineffective practices that have held us back. It's time for leadership that works for the members. We stand for fairness, integrity, and the fight against corruption. No backroom deals. No favoritism. Just strong leadership that puts YOU first. This election is your opportunity to take hold of your future. Every vote counts. Stand with us to ensure fair wages, better contracts, safer job sites, and honest leadership.

Vote for a stronger, more transparent, and accountable union. Vote for the Members First Team! — Your Future. Our Commitment.



Here are the key promises we will fight for on your behalf:

Jobs for Members First

- Post internal job opportunities and hire professionals, not "yes people."
- Expand work in mining, industrial projects, and infrastructure for long-term job security.
- Build stronger relationships with contractors for mutual benefit and more opportunities.
- Explore a job board bidding process to increase access to union work.

Fair Wages & Better Contracts

- Negotiate stronger contracts for higher wages, better benefits, and stronger job protections.
- Ensure wage increases match inflation and cost of living.
- Strengthen pensions and paid leave benefits for all members.
- Reclaim our jurisdiction from bad contracts that have weakened our union's position.

Stronger Union Representation

- Ensure active job stewards at every site to advocate for you.
- Quick responses to grievances and fair treatment for all members.
- Protect members from discrimination and harassment.

Integrity, Accountability & Financial Transparency

- Promote transparency in leadership decisions to build trust.
- Conduct a thorough financial review to uphold fiscal responsibility and accountability.
- Strengthen fair and merit-based leadership and hiring processes.
- Clearly communicate how union dues are managed and allocated.

Support for Traffic Control Persons (TCPs)

- Improved wages, stronger benefits, and working conditions for TCPs.
- Ensure TCPs are treated with respect and the protections they deserve.
- Create clearer pathways for career advancement and certification programs to enhance job security and professional growth.

Indigenous Engagement & Partnerships

- Strengthen partnerships with Indigenous communities for jobs and fair treatment.
- Ensure inclusive hiring practices and respect Indigenous rights on all projects.

Listen to our song: <https://music.apple.com/ca/album/there-is-power-in-a-union/1672676451?i=1672676826>

Improved Training & Career Advancement

- Expand and revitalize the existing Red Seal program to actively train more members, for greater career advancement and opportunities.
- Establish a robust and structured Apprenticeship Program to attract the best clients and bring back lost work to CLAC.
- Revamp training to better prepare members, especially in slower times.
- Expand shop steward programs to support reps in the field.
- Flexible training schedules available during weekdays and weekends to accommodate all Members.

Stronger Voice for Members

- Restructure meetings to allow better attendance with flexible times and a Zoom option for all members.
- Ensure every member has a voice in decisions that impact their future.

Government & Contractor Engagement

- Partner with Contractors and the Provincial Government to secure more infrastructure and industrial union jobs.
- Engage BC Forestry for wildfire response opportunities across the province.
- Hold Business Reps Accountable—Regular Job-site visits, face-to-face with members and contractors, fighting for better jobs, wages, and conditions.

Support for Injured Workers

- Ensure fair compensation and proper rehabilitation for injured workers.
- Advocate for financial stability during recovery.

Improved Healthcare, Benefits & Retiree Support

- Expand health, dental, and mental health benefits for all members.
- Improve pensions and boost retiree benefits when surpluses allow.
- Provide long-term security for retirees with strong pensions and benefits.

Women in Trades

- Increase recruitment and support for women in the trades.
- Promote equal opportunities and a safe, inclusive environment for all.

Advertising & Sponsorship

- Review current sponsorships for fiscal viability and ensure value for members.
- Develop a new advertising program that maximizes returns, focusing on training and contractor clients.

Healthcare Workers and All Other Union Jobs

- Fair wages, benefits, and full-time job opportunities
- Safe staffing levels and respectful workplaces
- Strong union presence and faster grievance support
- Mental health resources and wellness protections



**Vote for the
Members First Team!**

**Real Experience.
Real Leadership.
Real Results.**