

Nav Malhotra:

Leadership That Has Fallen Short of What You Deserve

Dear Brothers and Sisters,

Under the current leadership of LiUNA 1611, many members have raised concerns about a perceived decline in the principles of solidarity, transparency, and effective advocacy. There is a growing sentiment that the needs of the membership are not being adequately prioritized, and some members feel that the unity and collective power of the union are not as robust as they should be. While leadership has expressed a commitment to serving workers' best interests, the outcomes have not consistently aligned with members' expectations. This has led to important questions about how the union can better deliver results that reflect fairness, inclusivity, and a strong sense of collective purpose.

As we look ahead, members deserve leadership that not only listens but acts decisively to uphold the values that define our union.

Retirees Neglected and Forgotten

The treatment of retirees who have dedicated their careers to building LiUNA 1611 raises important concerns. Pension increases, a fundamental responsibility of the union, have faced delays that leave retirees feeling overlooked. A review of the timing of past pension increases reveals a pattern: they often occur just before elections, raising questions about whether these decisions are driven by strategic considerations rather than a consistent commitment to retirees' well-being.

These patterns leave retirees in a vulnerable position, with their well-earned benefits seemingly sidelined. Shouldn't supporting retirees be a priority all year round, not just during election periods?

A Lack of Transparency That Erodes Trust

Many members have expressed concerns about a lack of transparency within the union under its current leadership. There is a perception that important decisions are made without sufficient input or clarity, leaving members unsure about how their dues are being allocated and how key choices are determined.

When leadership does not prioritize open communication and member engagement, it can foster an environment of uncertainty and erode trust. Members deserve clear and consistent updates on decisions that impact them, ensuring they feel confident that their interests are at the forefront. It's time for leadership to embrace greater transparency and accountability, reinforcing trust and unity across the membership.

A Divisive Leadership That Fosters Dysfunction

LiUNA 1611 is facing significant challenges when it comes to unity and collaboration. Many members have expressed concerns about feeling disconnected and unheard, raising important questions about whether their interests are being sufficiently prioritized.

The erosion of solidarity within the union is troubling. The absence of a clear direction and effective engagement with members has contributed to low morale and growing dissatisfaction. Members deserve leadership that actively unites, empowers, and strengthens the union, ensuring it remains cohesive and responsive to their needs.

Weak Contract Negotiations and Missed Opportunities

Our union members have been clear: they want leadership that actively secures meaningful work, better wages, and safer working conditions. With over 1,800 brothers and sisters still waiting on the board for opportunities, many are questioning whether enough is being done to address these urgent challenges.

Stagnant wages, the rising cost of living, and hazardous working conditions remain pressing issues, yet recent contracts appear to fall short of meeting the needs of workers. Members are looking for leadership that will stand firm in negotiations, push for significant improvements, and ensure that workers' voices are heard and acted upon.

It's time for a renewed focus on bold advocacy and decisive action to support the hardworking members who are the backbone of our union.

Training and Apprenticeships Left to Wither

A critical area where leadership must improve is in the support and development of training and apprenticeship programs. These programs are vital for preparing our members to meet the evolving demands of the industry. Unfortunately, there has been insufficient focus on expanding or enhancing these programs to ensure that our members remain competitive and equipped with the skills needed for long-term success.

The lack of proactive investment in member development raises concerns about the union's commitment to the future. It's essential that leadership prioritize these programs, ensuring that our workforce is ready for the challenges ahead and well-positioned for sustained growth and success.

Leadership That Has Abandoned the Membership

There is growing concern that the union leadership has become disconnected from the rank-and-file members it is meant to serve. Decisions are often made without meaningful consultation, and there appears to be a lack of effort to engage with members on their concerns and needs.

This disconnect has led to frustration among members, who feel that the union is increasingly focused on maintaining control rather than prioritizing the success and well-being of those it represents.

The Change LiUNA 1611 Needs:

LiUNA 1611 deserves leadership that is truly focused on the needs of the members. The **Voice of the Members Slate** is committed to rebuilding the union with transparency, fairness, and a commitment to the values of solidarity and empowerment. We believe that our members should

always come first, and we are ready to bring real change to LiUNA 1611. **Your Voice. Your Union. Your Slate.**

Here's how we will Lead:

- **Respect for Retirees:** Pension increases and benefits will be treated with the urgency and respect retirees deserve.
- **Transparent Leadership:** Decisions will be made openly and with full input from the membership, ensuring accountability at every level.
- **Strong Advocacy:** We will secure contracts that reflect the true value of our labor, securing better wages, working conditions, and protections for our members.
- **Revitalized Training and Apprenticeships:** We will invest in robust programs that ensure our members have the skills needed for a successful future.
- **Unity Restored:** We will foster a collaborative, inclusive culture where all members feel heard and valued.

Time for Real Change

Under the current leadership, there are concerns that the needs of LiUNA 1611's members have not been adequately met. Many feel that transparency, member engagement, and a focus on the long-term success of the union have not been prioritized, leading to frustration and division within the membership.

It is time for leadership that is accountable, focused, and committed to the success of the members. The Voice of the Members Slate is dedicated to providing the leadership and direction our members deserve, with a clear focus on rebuilding unity, transparency, and long-term growth.

Ask Yourself This:

- What kind of leadership do you truly need and deserve?
- Will you stand up for change and take action to secure a future that prioritizes your interests, your voice, and your union?

It's time to vote for the leadership that will fight for you.

Stand with us. Stand for change. Stand for accountability. – This Spring, Vote for the:

Voice of the Members - Your Voice – Your Union – Your Slate!

www.membersvoice1611.com

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Your Voice. Your Slate