

27 Years of Family Rule: It's Time to Break the Monopoly and Take Back Our Union!

Dear Brothers and Sisters,

As the election approaches, you'll see the current executive board scrambling to hold onto power. They may rebrand themselves with some feel-good name—*Unity Slate* or something equally hollow—but don't be fooled. No name can hide the truth:

- This board has controlled our union with a **monopoly of family and friends since 1997**.
- They've built a system that benefits them—not you, the members.

Ask yourself this:

- Why has there been no real opportunity for fresh leadership or new ideas for over two decades?
- How many times have they put the needs of members ahead of their own interests?
- Why are over 1,800 of our brothers and sisters still waiting for work while the board spends *your dues* on sports sponsorships and luxury perks?

The Voice of the Members Slate is different. **We are not insiders. We are not part of the old boys' club.** We are rank-and-file members like you—tired of the same names, the same faces, and the same excuses.

This election is about you. Your future. Your family.

The current board's name won't change the facts:

- They've controlled this union since 1997, cycling leadership between family and friends.
- They've wasted your dues on self-inflicted lawsuits, mismanaged projects, higher salaries for themselves and sports advertising and VIP perks while members wait for jobs.
- They've failed to deliver transparency or accountability, all while holding onto power at any cost.

Here's what the **Voice of the Members Slate** stands for:

- **Your Voice:** We believe in putting the power back in the hands of the members—not a clique of insiders.
- **Your Union:** We'll focus union resources where they belong—on job creation, member support, and building a stronger future for *all* members.
- **Your Slate:** We are accountable to you. No family monopolies. No special treatment. Just hardworking union members fighting for change.

When the current board tries to rebrand, remember this: **No name can hide 27 years of failure to put members first.**

Demand answers. Ask tough questions.

- Why have they held onto power for so long without delivering meaningful change?
- What are they doing to secure jobs for members sitting on the out-of-work board?
- Why do they deserve another term when they've prioritized their friends and families over you for decades?

The choice is clear. This is your chance to end the cycle and build a union that works for everyone. **Your Voice. Your Union. Your Slate.**

Together, we can create a union that finally listens to the members and fights for what matters most: jobs, fairness, and accountability.

Are you ready to break the cycle? Let's make it happen. If so, then:

Stand with us. Stand for change. Stand for accountability. – This Spring, Vote for the:

Voice of the Members - Your Voice – Your Union – Your Slate!

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Your Voice. Your Slate