

Nepotism Erodes LiUNA 1611:

It's Time for Change



Dear Brothers and Sisters,

There are significant concerns among our members about the current leadership's focus on personal relationships over the union's core values of fairness, merit, and solidarity. Many feel that key positions are being filled based on personal connections rather than qualifications, which may undermine the union's ability to serve its members effectively.

Additionally, there are concerns about the creation of positions that do not add value to the union's work or contribute to its long-term success. These roles are seen by some as rewarding loyalty rather than addressing the real needs of the membership.

The priority must be on ensuring that union resources are allocated in ways that support the best interests of our members, not on maintaining unnecessary positions or protecting the status quo. It is crucial that leadership remains accountable and transparent, focusing on fair representation and meaningful opportunities for all.

These actions are a slap in the face to every member who expects fairness and accountability.

How This Hurts the Members

- **Financial Strain on the Union:** Member dues are wasted on salaries for unnecessary roles, reducing funds available for training, job placement, and advocacy.
- **Erosion of Trust:** Favoritism breeds disillusionment, weakening the union's solidarity.
- **Lost Opportunities:** Every unnecessary role filled by an insider is a missed opportunity for a deserving member.

Nepotism Is Not Leadership

Unions should stand for solidarity, accountability, and fairness. Nepotism undermines these values, turning the union into a self-serving entity rather than a force for collective progress. Members deserve better.

Taking a Stand

We, the **Voice of the Member Slate**, are here to end the cycle of nepotism, waste, and betrayal within LiUNA 1611.

- **Eliminating Unnecessary Overhead:** Every position will serve the members, not the leadership's inner circle.

- **Restoring Member Focus:** Dues will fund training, job placement, and member support—not frivolous salaries.
- **Rebuilding Integrity:** Merit and transparency will guide union hiring practices, restoring trust and accountability.

Together, we can rebuild LiUNA 1611 on the foundation of fairness and solidarity.

Our message is clear: Your Voice. Your Union. Your Slate.

A Call for Accountability

Members of LiUNA 1611, it's time to demand change. Reject the nepotism and waste that have taken root in our union. Hold leadership accountable for creating unnecessary jobs that hurt members while lining the pockets of their inner circle.

The union's strength lies in its members—not in the unchecked power of a leadership that has forgotten its purpose. Let's fight for a union that works for everyone.

Stand with us. Stand for change. Stand for accountability. – This Spring, Vote for the:

Voice of the Members - Your Voice – Your Union – Your Slate!

www.membersvoice1611.com

Email us at: info@membersvoice1611.com



Your Voice. Your Slate