

# **Betrayal of its Apprenticeship Future: How Leadership Stunted Members' Growth and Opportunities**

Dear Brothers and Sisters,

Has Local 1611's leadership truly had our best interests at heart? The truth is clear—they've abandoned the very people they promised to support. The failure to establish a member-focused apprenticeship program is a devastating neglect, leaving hard working members without the skills and career advancement they deserve.

## **Empty Promises: A Legacy of Inaction**

How many times has the current board claimed to prioritize member advancement, only to deliver nothing? While other unions have built apprenticeship programs that equip workers with in-demand skills, 1611's leadership has failed to act, even as employers in high-hazard industries have called for such programs to address the skills gap.

Why hasn't leadership responded? Are they unaware of the industry's need, or simply indifferent to the needs of the members they're supposed to represent?

## **Incompetent Appointments: The Root of the Problem**

Who is making decisions about apprenticeship development? Why were unqualified individuals allowed to make key decisions about training? These appointees, with limited practical experience, have been entrusted with a program that affects every member's future.

Why should 1611 members rely on leaders who are not equipped to guide them toward career success? This failure to hire experienced professionals has stifled progress toward a training program that could have transformed our members' lives.

## **No Training, No Future: A Crisis in the Making**

When there's no training, members fall behind. While other unions are providing the skills and certifications that allow their workers to thrive, Local 1611 members are left scrambling for opportunities. Why should we compete with better-trained workers for high-paying jobs? This isn't just a professional failure—it's a financial disaster.

## **A Missed Opportunity in 2014: Leadership's Blind Spot**

In 2014, Local 1611 had a unique chance to establish a government-recognized apprenticeship program, setting us apart as a leader in workforce development. Despite receiving \$44,000 in grants to support apprenticeships, leadership failed to act. Why wasn't this funding used to create a robust program that would benefit generations of members?

Why didn't leadership capitalize on the recognition of labourers as Red Seal workers in 2014 and push for widespread Red Seal training? Instead, they stood still while the opportunity slipped away.

## Time for Change

How long will we as members allow this board to neglect their responsibilities? Why should we continue to tolerate inaction while our futures are at stake? Local 1611 needs leadership that is focused on the future, not one that ignores opportunities and fails to act when the time is right. How much longer can we afford to let leadership's neglect rob us of the skills, certifications, and career pathways we deserve?

We are the **Voice of the Members Slate**, and we stand for a union that works for its members, not against them. Our slogan—**Your Voice. Your Union. Your Slate**—reflects our unwavering commitment to putting members first.

**This spring**, vote for us to lead the change that Local 1611 desperately needs. We will create a strong, member-driven apprenticeship program, hire qualified instructors with real-world experience, and ensure that every member has access to the skills, certifications, and career opportunities they need to succeed.

**The evidence is irrefutable:** the current leadership has failed. How much longer will we wait for change? It's time for leadership that acts in the best interests of its members.

**Will you stand by and let another opportunity slip away, or will you cast your vote to shape a stronger future for every member?**

**Stand with us. Stand for change. Stand for accountability.** – This Spring, Vote for the:

**Voice of the Members - Your Voice – Your Union – Your Slate!**

**[www.membersvoice1611.com](http://www.membersvoice1611.com)**

**Email us at: [info@membersvoice1611.com](mailto:info@membersvoice1611.com)**



Your Voice. Your Slate