

The Truth Behind the LAF Fund:

What's Really Happening to Our Future?

Dear Brothers and Sisters,

Our union's strength lies in transparency, accountability, and stewardship. As members, we must ensure that these principles remain at the forefront of our leadership. Recent developments surrounding the **Labourers Advancement Fund (LAF)** and proposed policy changes raise important questions that deserve careful consideration and open discussion.

A \$13 Million Legacy: Where Does It Stand?

In March 2024, the LAF was valued at \$13 million—a powerful testament to our collective efforts. However, concerns have been raised both at monthly meetings and in private about the current status and management of this fund.

Members are asking important questions:

- **What is the current status of the LAF, and how have its resources been used?**
- **Are these uses aligned with the policy manual and the fund's intended purpose?**

Our union deserves clear, transparent communication on these matters to ensure the fund remains a resource dedicated to training, advocacy, and member-focused initiatives.

Proposed Policy Changes: What Do They Mean for Us?

Reports suggest there are proposed changes to the LAF's policy manual. While policy updates can be necessary, it's crucial that they are rooted in the needs of the membership.

This raises key questions:

- **What is driving the urgency behind these proposed changes?**
- **How will these changes impact the fund's purpose and our members' interests?**

To maintain trust, members must be involved in these discussions, and the rationale behind any proposed changes should be shared openly.

Governance and Member Engagement: Are We Being Heard?

The strength of our union depends on member participation. Members have expressed concerns about a lack of engagement and transparency in decision-making processes. To build a stronger, more inclusive union, **we should ask:**

- **How can leadership better involve members in decisions that affect their future?**
- **Are communication channels between leadership and members as effective as they could be?**

The Path Forward: Reclaiming Our Collective Voice

This is a pivotal moment for our union. We must reaffirm our commitment to principles that serve all members and ensure resources like the LAF are managed responsibly and transparently. As the Voice of the Members Slate, we are dedicated to:

- Ensuring regular, detailed financial reporting for all union funds.
- Preserving the LAF's focus on training, advocacy, and initiatives that benefit members.
- Promoting member involvement in decision-making processes.
- Upholding the highest standards of governance and ethical leadership.

Reflect and Act: Your Union, Your Voice

Our union's future depends on active participation. **Let's reflect on the following:**

- Do we have the leadership we need to ensure transparency, accountability, and ethical stewardship?
- Are we doing enough to make our voices heard and advocate for the changes we believe in?

The answers to these questions will shape the future of our union. Together, we have the power to strengthen our collective voice and build a union that works for all members.

Together, we will restore integrity, accountability, and a member-first approach to LiUNA 1611.

Stand with us. Stand for change. Stand for accountability. – This Spring, Vote for the:

Voice of the Members - Your Voice – Your Union – Your Slate!

www.membersvoice1611.com

Email us at: **info@membersvoice1611.com**



Your Voice. Your Slate